Privacy Notice for Applicants

1. Data Controller

Compagnie Francaise d'Assurance pour le Commerce Extérieur, Filial i Sverige

Branch Office in Sweden

Kungsgatan 33,

111 56 Stockholm, Sweden

Phone: +46 8 534 81 509

2. Purpose and Legal Basis for Data Processing

We process your personal data for the purpose of conducting the application process.

The legal basis for this processing is Article 6(1)(b) GDPR (processing necessary for taking steps prior to entering into a contract at the request of the data subject).

3. Categories of Personal Data

We process the following categories of personal data:

- Master data (name, address, telephone number, email address)
- Application documents (cover letter, CV, references, certificates)
- Data obtained during interviews and assessment procedures
- Where applicable, results of aptitude or assessment tests

4. Transfer Within the Group Companies

Sharing of Applicant Data Within the Corporate Group

As part of the application process, your application documents may be shared with other companies within our corporate group (Coface Group) if suitable positions are available there or may become available in the future.

This serves the purpose of offering you additional career opportunities within our group.

Legal basis:

The transfer is based on Article 6(1)(f) GDPR (legitimate interest). Our legitimate interest lies in placing qualified applicants throughout the group and offering you the best possible career opportunities.

Your rights:

You may object to the group-wide use of your applicant data at any time. In this case, we will limit the processing of your application to the Coface companies in Germany.

Please submit your objection in writing or by email to:

Personadata-Sweden@coface.com

Note:

If you do not explicitly object to the group-wide use, we assume that you consent to the described use of your data for the purpose of identifying additional career opportunities.

5. Other Recipients of the Data

Your data may be disclosed to the following recipients:

- Internal departments and managers
- IT service providers (for technical processing). **Video conferencing:** For online interviews, we use Microsoft Teams. **In this context, data may be transferred to the United States**. Safeguards are provided through EU Standard Contractual Clauses and Microsoft certifications.
- External recruitment agencies (for relevant job postings)

6. Storage Period

Your applicant data will be stored for the duration of the application process.

After completion of the process, the data will generally be deleted after 6 months, unless:

- You have consented to a longer storage period
- Statutory retention obligations require longer storage
- In case of group-wide forwarding: in accordance with our general retention periods

If you object to the group-wide forwarding, your data will be deleted immediately at the group companies concerned.

7. Your Rights

You have the following rights under the GDPR:

- **Right of access** to your stored personal data (Art. 15 GDPR)
- **Right to rectification** of inaccurate data (Art. 16 GDPR)
- **Right to erasure** of your data (Art. 17 GDPR)
- **Right to restriction** of processing (Art. 18 GDPR)
- **Right to data portability** (Art. 20 GDPR)
- **Right to object** to the processing (Art. 21 GDPR)
- **Right to lodge a complaint** with a supervisory authority (Art. 77 GDPR)

8. Voluntary Provision of Data

Participation in the application process and the provision of personal data are voluntary.

However, without the required data, we will not be able to conduct the application process.

9. Contact

If you have any questions regarding data protection or wish to exercise your rights, please contact our Group Data Protection Officer at:

coface_dpo@coface.com